

The Dissertation Title : **An Analytical Study of Buddhist Human Resource : A Case Study of Cooperative Auditing Department**

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Abstract

This thesis is of three objectives namely :- 1) To study the Doctrinal principles relating to the personal administration appearing in the Buddhist scriptures 2) To study the principles and the management of personnel in the Department of Cooperative Auditing 3) To study analytical the personnel management of the Cooperative Auditing Department of Human Resource Management in Buddhist principles.

According to the Buddhist personnel administration, The study was, conducted by documenting research and the In-depth Interviews.

The results of the research showed, the doctrinal principles relating to personal administration is based on. A collaboration of many important issues. These specifically being, Dasabidha - Rajādhamma, Satta-Suppurisadhamma, Catubrahmavihāra, Catu - bala, Catu- Iddhipāda, Catu - Saṅgahavathu etc.

These principles allow individuals to manage the quality, and integrity of their lives by using such methods as, (1) Organizing the structure of their lives. (2) The mandate to be priest. (3) The choice of one's behavior in this life, thus ensuring a good return. (4) The responsibility of training, development, and personal conviction. (5) The obligation to strive so that we might

reach our full potential. Not only of ourselves, but also to those around you. (6) Lead by example, and focus on being an exemplary person. (7) The comprehension of “disciplinary” action. (8) An exemplary person (9) Disciplinary investigation, Collectively, these guidelines can be used for the management of individuals within the organization.

The personnel administration principles, and procedures of the Cooperative Auditing Department have a developed system of strength, transparency, and self-sufficiency for better, financial management, accounting for co-operations, and farming groups. Under such principles, ethics, integrity, and an ethical government to make for good administration, and more efficient productivity. Personnel administration principles, processes, and involvement, all include. (1) Organization and design. (2) Manpower planning. (3) Recruitment, and selection. (4) Recruitment and orientation (5) Training and development. (6) Consultation, and motivation of performance. (7) Remuneration, and welfare benefits. (8) Discipline, control, and strategic human resources. (9) Discipline and Control and Strategic human resource management. Concerning the worker. They must have the capacity for, high performance, outstanding knowledge, and the ability to focus on development and achievement. Buddhist principles set standards to implement efficient, and effective morals for business organizations, cooperative auditing, and good human resource management. Most religions teach people to know good from bad, right from wrong. However, specifically combining the integration of Buddhist teachings, with major sciences we are able to produce work efficiently and effectively.